

OUR LADY OF MT CARMEL SCHOOL



**Annual Report to School Community
2020**

School Improvement

Success Measures of 2020

Our Lady of Mt Carmel School Annual School Improvement Plan for 2020 included the following focus points. The success measures have been included; however, several are still yet to be embedded in the school environment and require ongoing development.

Area	Focus	Outcome
Quality and Improvement	Teaching Staff will use data from Lexile, PM Benchmarks, Informal Prose Inventory, Standardised tests, Brightpath and in class assessments to develop authentic, differentiated learning experiences and rich tasks.	Assessment schedule across school was completed (other than interruptions due to COVID-19) and data used to inform practice. Due to travel restrictions participation in extension activities such as STEM Project, Spelling Bee, TOM's was postponed.
Common Good and Stewardship	The staff will develop a Sustainability Plan and implement it to ensure some sustainable practices are evident throughout the school.	Some sustainability projects have been embedded within the school. Waste Free Wednesday and use of the Worm Farm are regular practices across the school. A school vegetable garden was established and enhanced and proved to be a success.
Strategy	Parents will receive an increased amount of feedback about what their child is learning, how they are being assessed and their level of achievement.	A schedule of assessments to be sent home to parents was designed by teaching staff and sent home at the start of each term. Feedback was then sent home to parents in the form of term overviews and assessed work samples each term. Teaching staff spent considerable amount of time moderating student work. A sample of parents were asked for their opinion on the feedback supplied. A greater amount of feedback about what is being taught and how students are assessed was provided across the year.
Access and Diversity	Provide materials for students to use for creative play.	Due to COVID restrictions, this was postponed then reduced in its implementation.
Leadership	A Code of Conduct for students is developed (Incorporating Positive Behaviours for Learning). A Code of Conduct for parents is developed.	A Code of Conduct for Students along with a Positive Behaviours Framework was established, promoted and implemented across the school. The Fruit of the Spirit Values program was used as a reward system and aligned with the Positive Learning Behaviours Plan. A Code of Conduct for Parents was developed and promoted through the school newsletter and on the website.

In 2021, Our Lady of Mt Carmel School has developed the following focus areas to guide school improvement.

Area	Focus	Outcome
Evangelisation Plan Focus	Increase the time students spend on prayer and mindfulness. Introduce at least four different ways to spend time in prayer or being mindful.	At least one form of prayer or mindfulness will be introduced to students each term. Reflective Journals will be used within classrooms
Aboriginal Education Plan Focus	A Personalised Learning Plan will be available for every Aboriginal student at OLMC.	Each Aboriginal student at OLMC will have an up-to-date Personalised Learning Plan.
Curriculum Plan Focus	Develop relevant scope and sequences for Literacy and Numeracy in our Multi Age Classrooms.	Classroom teachers will have scope and sequence documents relevant to their class and able to be used in planning.
Early Years Focus	Implement the Skills for Learning Project linked to the NQS audit and AEDC outcomes.	The Skills for Learning project will be operating within the school. Students that require the skill and therapy sessions will be attending the sessions and demonstrating improvement in their communication and motor control.
Additional Focus Principal Review	Develop a process to ensure all staff undertake Performance Enhancement.	All staff will have participated in the Performance Enhancement process.

Finance and Infrastructure Report

The finance report and budget for 2021 is as follows:

Budgeted Operations



Treasurer's Report 2021 School Budget

Total Recurrent Income	\$1 726 844
Capital Income	\$ 5 297
Total Recurrent & Capital income	\$1 732 141
Total Expenditure	\$1 570 054
Surplus before Depreciation	\$ 162 087
Depreciation	\$ 94 423
Net Movement Surplus	\$ 67 664
Cash Reserves in Bank as at 31/12/20	\$ 908 405.16

Forecast Capital Expenditure

IT	\$20 000
Furniture and Fittings	\$58 500
Fixed Assets	\$65 000
Maintenance (Gardens & Grounds)	\$20 500
Plant & Equipment	\$ 8 500
Refurbishments	\$65 000

Message from Key Groups

Principal's Report

Good afternoon everyone and thank you very much for making the time to attend our meeting. It is very heartening to see the interest our parents show in our little school as for our student numbers we always manage to attract a showing from many of our families.

To begin my report, I would like to begin by thanking our wonderful students and the contributions to making our school such a positive place for learning. The students have been following our Positive Behaviours for Learning approach across the school, in conjunction with our values system of the Fruit of the Holy Spirit. The basis of both of these approaches is always "Be Kind" and treat one another the way they would like to be treated. The PBL system allows them autonomy to try and work out issues alongside each other and work together as a community.

I want to thank our school staff, who remain committed to fostering this positive approach across the school and providing quality pastoral care. We work hard to ensure that once a student enters the school grounds, they feel part of the school community and that this always remains their safe space, so they then have the head-space for learning. The staff have worked hard across the year too, in terms of remaining committed to the aspects of our School Improvement Plan that were able to occur during a difficult year. In particular, the strength of our staff remains their willingness and commitment to work cohesively as a team, always for the benefit of the students. Thank you to Father Robert for his role as our Parish Priest and spiritual leader. We were blessed to be able to celebrate our First Eucharist Mass as an outdoor Mass and this was due to his willingness to work within the trying times that COVID-19 brought to our school community. The celebration of our Catholic Sacraments will always be a very important part of our school life and we are blessed to have a Parish Priest who is resident here in Mullewa, as part of our school.

Finally, but not in any way the least important, our students would not be the caring children that they are without the support and love of their parents. You play a huge role in preparing them for involvement in all aspects of their school life and give them the values to be able to participate respectfully. Thank you in particular to the members of our School Advisory Council who continue to be a very strong support for our little school, especially in working together for all the students and their families, and in allowing the school to grow in terms of enhancements and improvements across the year. Thank you to our P&F Association as you continue to support our school in any way you can.

We look forward to working on the new aspects of our School Improvement Plan for 2021 and participate in everything the year brings, especially seeing our students continue to grow and develop as the year unfolds.

Thank you.

Jill Hollands
Principal

Board Chair Report AGM
Mr Rodney Messina