

Our Lady of Mount Carmel



Strategic Plan 2019-2021

FOREWORD

History

Our Lady of Mount Carmel, Mullewa was established in 1914 under the Charism of the Presentation Sisters in Mullewa. The school is single stream and has an enrolment of approximately 65 children from Kindergarten to Year 6, with four composite classes.

Our Vision

At OLMC School our vision is based on four core beliefs. These are that we are responsible for establishing a culture of care, and a culture of learning. We are accountable for a vibrant, successful school and we have a focus on discipleship.

Our Mission

"With a pioneering spirit, Our Lady of Mount Carmel School, Mullewa Aspires to foster Christian community living in harmony with each other and the environment."

We bring this mission alive by actively participating in our call to evangelise, to proclaim the good news.

School Motto

Our school motto is "Love one another as I have loved you."



LEARNING

Success Measures

- Targeted Professional Development for all staff occurs
- Data is used effectively to inform the teaching and learning process and improve student performance
- Consistency in Literacy and Numeracy teaching approaches is evident across all grades
- Student needs are identified and differentiated curriculum opportunities exist
- Increased number of STEM and Digital Technologies opportunities for all students in all year levels

CEWA STRATEGIC DIRECTION

Learning- we are committed to learning at every level. We seek to:

- Enhance student achievement and well being
- Increase student and staff engagement in their own learning and faith formation

Our Strategies to Achieve this are:

1. Develop a culture where student data drives learning.
2. To provide a broad, balanced and developmentally appropriate curriculum.
3. To ensure that the National Quality Standard (NQS) planning occurs and a high level of compliance achieved.
4. To nurture a social environment where students are safe, respected and supported, and their social/emotional well-being is fostered.
5. Establish and implement a coherent, sequenced plan for Curriculum delivery across Kindergarten-Year 6.
6. Have clear strategies (including the implementation of IEP's, CAP's and extension classes) to ensure all students are engaged in challenging, meaningful, successful learning.

(QCS REF 303 and 306)

ENGAGEMENT

Success Measures

- The school's website and communication channels are regularly updated to provide current and accessible information.
- School Climate Survey indicates improvement in parental engagement
- Increased number of parent/guardians involved in the school

CEWA STRATEGIC DIRECTION

Engagement-we are committed to creating enriching relationships across the system. We seek to:

- Enhance parental engagement in their child's learning and faith formation
- Develop our people to be leaders in Catholic Education's mission

Our Strategies to Achieve this are:

1. To maintain and strengthen the positive partnerships we have with parents in recognition of the link between home and school community.
2. Continue to develop and refine avenues of communication with parents, both physically and virtually, to enable families to know about their child's development and progress.
3. Continue to welcome, recognize and celebrate different family cultural traditions and practices.
4. Maintain our partnership with community groups (such as the local Police) with the express purpose of improving outcomes for students.

(QCS REF 201 and 202)

ACCOUNTABILITY

Success Measures

- Resources are purchased according to analysis of data and need
- School Board is regularly informed of financial matters and reviewed by them
- Maintenance Plan is actively followed and reviewed regularly

CEWA STRATEGIC DIRECTION

ACCOUNTABILITY-We are committed to applying our resources in a targeted manner to meet the learning and wellbeing needs of all students. We seek to:

- Increase understanding of our personal and collective responsibility for Catholic Education's Mission
- Ensure inclusivity, good governance and the resource allocation required to meet our mission.

Our Strategies to Achieve this are:

1. Plan for consistent upgrades of school infrastructure such as classroom furniture, playgrounds, ICT and staff facilities ensuring spaces are contemporary, attractive and conducive to learning.
2. To ensure the ongoing financial administration of the school continues to be conducted in a prudent and responsible manner.
3. To regularly monitor, review and analyse all student data to ensure teaching and learning programmes are sourced, targeted and differentiated according to need.

(QCS REF 304)

DISCIPLESHIP

Success Measures

- Evangelisation plan is implemented
- The number and consistency of Christian service opportunities for staff and students is maintained or increased
- Teachers embed social justice themes in relevant curriculum contexts.

CEWA STRATEGIC DIRECTION

Discipleship-we are committed to deepening our relationship with Jesus. We seek to:

- Enhance opportunities for personal faith development
- Increase enrolment of the vulnerable, poor and marginalised as a visible sign of our faith in action

Our Strategies to Achieve this are:

1. Implement the new, reviewed Evangelisation Plan.
2. To promote real, meaningful and relevant opportunities for student service in the school, parish and wider community.
3. To increase the knowledge of staff and students about current social justice issues to inform judgment and action.
4. Maintain and continue our pastoral care that enables all children to feel safe and supported at Our Lady of Mount Carmel.

(QCS REF 102)